



What is safeguarding?

Safeguarding is the action that is taken to promote welfare of all our young people and to protect them from harm. Safeguarding is about the unity and communication between all organisations to ensure a person is safe.

Staff at Christ The Word agree that all learners have a right to feel safe, supported and empowered. Staff are all trained in safeguarding and attend regular refresher training in all manners of safeguarding and child protection.

What is child protection?

Child protection is part of the safeguarding process, it focuses on the action taken to protect a child from harm.

How do we safeguard our learners?

Ensure a happy, respectful school environment for staff and learners.

Conduct assemblies for our learners, raising awareness of safeguarding

Safeguarding posters around the school with the list of the members of key staff

All staff receiving appropriate training in safeguarding

All visitors are DBS checked before entering the school, visitors are signed in and out using our signing in system.

Register pupils in morning and afternoon registration.

Regular sessions for learners from the school community policer officer PC Manus



Who's responsibility is it to safeguard?

In short, **EVERYONE**.

It is the responsibility of all staff at Christ the Word to safeguard our learners, we also have a safe-guarding team specifically trained to help support

Mrs Kirsty Taylor —Interim Designated Safeguarding Lead & Learning Director



Mrs Sophie Shute— Deputy Safeguarding Lead



Mrs Lauretta Stewart—Safeguarding and Attendance Assistant



Safeguarding contacts are:

Mrs Jackie Weir

Mrs Alex Mackenzie Chadwick

Mr Alistair Mclean

Miss Jackie Glover

Miss Lucy Feliciello

Mr Mark Cohen

Safeguarding Governor Lisa Atherton

Staff **will**

- Listen and not judge any concerns raised.
- Reassure.
- Inform the safeguarding team immediately.
- Tell the child they have done the right thing by speaking about any concerns they have.
- Make sure the child understands confidentially and when things need to be shared.

Staff **will not**

- Ask leading questions.
- Share the concern raised with anyone outside of the safeguarding team except when referrals/ advice are needed from outside agencies.
- Promise to keep secrets.
- When the school have concerns about a child or concerns are raised by the child, sometimes it is appropriate for these concerns to be discussed with the parent/carer. Sometimes it is not. In these instances Child and Family Services, or North Wales Police are called to help and support.





Confidentiality

The role of confidentiality in safeguarding is extremely important, confidentiality should be set aside immediately if there is a risk to the child, to someone else. Breaking confidentiality where it is deemed necessary ensures that the correct support is put in place for you to help keep you safe.

Some instances where confidentiality can be broken may be:

- If you believe that the child is at risk from someone else.
- If you believe that the child is at risk from themselves (i.e. self-harm).
- If the child is at risk of committing a crime or being involved in a crime.
- If the child has been the victim of a crime.

What is abuse ?

- Abuse is any action that harms another person, and it can take many forms.
- Physical abuse (e.g. hitting, slapping, pushing, physically restraining)
- Emotional abuse (e.g. bullying, taunting, threatening or humiliating someone)
- Verbal abuse (e.g. shouting or swearing)
- Financial abuse (e.g. money or belongings being taken under pressure or without consent)
- Sexual abuse (e.g. unwanted touching, kissing or sexual intercourse)
- Neglect (e.g. not being properly cared for, mismanaging medication, being denied privacy, choice or social contact)
- Discrimination (e.g. suffering abuse or neglect on the grounds of religion, culture, gender, sexuality or disability)

Useful Links

www.Denbighshire.gov.uk—Safeguarding children

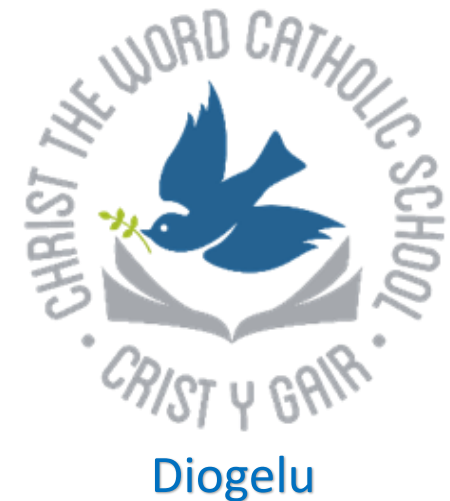
www.Christtheword.co.uk—Child protection policy

www.unicef.org.uk—Rights of a child

www.NSPCC.org.uk

www.legislation.gov.uk— Human Rights Act 1999

www.rights4children.org.uk/feeling-safe/



Safeguarding is a term used to denote measures to protect the health, well-being and human rights of individuals. At Christ the Word, our staff are committed to ensuring the safety and welfare of our learners.

This leaflet outlines the importance of safeguarding, the procedures we follow and the support available when a safeguarding concern is raised.

Everybody has the right to be safe.