Who do I report a safeguarding concern to?

It is the responsibility of **all staff** at Christ the Word to safeguard our learners, we also have a safeguarding team specifically trained to help support . In the instance of a concern about a member of staff please speak with the Designated Safeguarding Lead– Rhian Austin or Interim Headteacher Bernadette Thomas.

Mrs Kirsty Taylor—Interim Designated Safeguarding Lead

Learning Director

Mrs Sophie Shute— Deputy Safeguarding Lead

Mrs Lauretta Stewart—Safeguarding and Attendance

Assistant

Support and provisions for learners

- School based counsellor—The Young Persons' Counselling Service offers school counselling for learners who are in need of additional emotional support.

- Llywbrau supports young people aged 11-24 who are disengaging from education and at risk of becoming NEET (not in education, employment or training)

- Well being check ins with designated members of staff.

- Referrals to gateway for support, such as CASP (care and support plans), TAF (Team Around the Family).

- Referrals to Youth Service

- Barnardo's Referrals— A range of support for vulnerable and young people

- Family Link Workers—Family support with behaviour, routine and emotional

Safeguarding Information for parents
Gwybodaeth diogelu i rieni

Safeguarding refers to the process, practice and culture embedded within an organisation to create a safe environment where children, young people and adults at risk are free from all forms of harm, abuse or neglect.

Mark 12:28-31

"One of the scribes approached. When he heard them debating and saw that Jesus answered them well, he asked him, "Which command is the most important of all?" Jesus answered, "The most important is, Listen, O Israel! The Lord our God, the Lord is one. Love the Lord your God with all your heart, with all your soul, with all your mind, and with all your strength.
The second is, Love your neighbour as yourself. There is no other command greater than these."

We lay the foundations of kindness , Forgiveness', Respect and Integrity

Safeguarding concerns are issues that may put a child or an adult at risk of harm or abuse. Examples of safeguarding concerns include:

- Physical, sexual, psychological, or organisational abuse

- Neglect or failure to meet basic needs

- Bullying, sexual exploitation, grooming, or radicalisation

- Forced marriage, female genital mutilation (FGM), or trafficking

- Domestic violence or modern slavery

Allegations against staff or incidents of self-harm

Definition of bullying—www.gov.uk/bullying-at-school

There is no legal definition of bullying. However, it is usually defined as behaviour that is:

- Repeated

- Intended to hurt someone either physically or emotionally

- Often aimed at certain groups, for example because of race, religion, gender or sexual orientation

It takes many forms and can include:

- Physical assault

- Teasing

- Making threats

- Name calling

- cyberbullying - bullying via mobile phone or online (for example email, social networks and instant messenger)

Internet safety

The internet is a valuable resource, it helps educate, connect and empower people. However despite this the internet can pose many safeguarding concerns and risks, particularly to young people. Parents and school play key roles in educating children of the risks and potential dangers the internet presents.

How do we do this?

In school, we speak openly with children about safe and responsible internet use. PC Manus attends school to help support with this, by having talks with classes and groups of children about how to be safe using the internet.

Understanding is Key

The internet is ever evolving, there is always a new website, game or trend that as adults we may not be aware of. Increasing our knowledge of websites and apps such as 'Tik Tok' can help us understand the risks, and once we understand the risks we can safeguard our children more effectively. Below there is a list of a few websites which are aimed at supporting parents in navigating the internet.

- www.thinkuknow.co.uk

- www.nspcc.org.uk/keeping-children-safe/online-safety/

- www.parentzone.org.uk

    YAPPY is a useful acronym to remind children of some of the personal information they should not share on public online spaces (blogs, forums, social media, etc.).

YAPPY- stands for: **Y**our full name, **A**ddress, **P**hone number, **P**asswords, **Y**our plans and birthday.